



JUNIOR RESEARCH FELLOW (3 PART TIME POSTS)

(2-year Contract)

Department of Political Studies FACULTY OF HUMANITIES

The Justice and Transformation Programme in the Department of Political Studies invites applications for part-time (15hrs per week) two-year Junior Research Fellowship based at the University of Cape Town. The purpose of these fellowships is to contribute to a project recording African experiences of transitional justice, focusing on the following areas:

- Memory and education
- Gendered violence
- Democratic backsliding

The Junior Research Fellows will contribute to the broader research portfolio of the project and co-lead a specific research component in one of the three thematic areas. They will work closely with the Principal Investigators and the wider project team, including civil society and human rights defenders, to design, implement and coordinate research activities.

REQUIREMENTS

- A master's degree in political science, Law or a related field
- Demonstrated knowledge and applied experience in transitional justice in Africa
- Experience in coordinating qualitative and quantitative data collection activities
- Excellent oral and written communication skills, including ability to write for publications
- Excellent organizational and time management skills, including the ability to prioritise one's workload in a deadline driven environment
- The ability to work independently and as a part of a diverse team

RESPONSIBILITIES

- Supporting research conceptualization and development
- Assisting the project team with research activities
- Conducting data collection, analysis, and management
- Supervising research assistants (as required)
- Contributing to grant reporting
- Assisting with research dissemination

To apply please submit:

- Cover letter describing experience in relation to the requirements of the job
- Curriculum Vitae (CV)
- Names and contact details of three referees.

The annual cost of employment for 2025 is R180,000.

For further inquiries or to submit an application, please contact Associate Professor Helen Scanlon (h.scanlon@uct.ac.za)

Closing date: 07 April 2025

Reference number: E25404

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.